



# **The Food Heritage Foundation**

## **TERMS OF REFERENCE**

### **Social/ Gender Expert**

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The Food Heritage Foundation (FHF) is a non-profit organization that strongly believes in local food heritage being a potent tool for economic development. The FHF aims to revive traditional cuisine and local produce and promotes the livelihoods of rural producers and processors through rural-urban linkages. FHF has been implementing capacity building projects throughout Lebanon promoting the local food system, supporting the livelihoods of small-scale farmers/producers, and fostering sustainability.

FHF is currently implementing a project aiming at fostering food security while promoting resilience and adaptation capacities of vulnerable small and medium-sized agricultural enterprises. This initiative tends to promote Women's empowerment, decrease gender inequality and improve nutrition status as women play an important role in promoting food security at the households and communities' levels. The project is implemented by FHF in partnership with GIZ and is commissioned by BMZ.

Within this project, FHF is seeking to recruit a consultant in Social inclusion/ Gender equality having an experience in the development/ humanitarian sector, focusing on gender equality and women's empowerment.

#### **Scope of Work**

The Impact Assessment Expert will be primarily responsible of the following activities:

- Oversee the gender mainstreaming approach of the project at the planning and implementation phases.
- Provide feedback and support to field staff to ensure promotion of gender mainstreaming throughout the project's activities.
- Verify the training/ coaching content delivered to the participants, to guarantee a gender and cultural sensitive approach.



- Support 20 entities (small businesses) through training/coaching sessions on social/gender inclusion in a business model.
- Prepare 1 training curriculum on social/gender inclusion, including but not limited to social cohesion, effective communication, gender awareness and conflict resolution, based on beneficiaries needs.
- Deliver the prepared curriculum to the 20 entities divided in 4 groups, providing a total of 4 sessions (4 hours each).
- Identify gender sensitive indicators to be monitored and evaluated throughout the project.
- Develop and submit reports as and when required.
- Relocate and face longer commute as and when required. All training sessions will be conducted in West Bekaa and Chouf regions.

## **Essential Minimum Qualifications**

- Advanced university degree in Social Sciences, Public Health, Development/ gender studies, Agro-Food related degree or other relevant discipline.
- Proven previous work experience in humanitarian/ development settings and women's empowerment/ leadership programs. Previous work experience in rural communities and agro-food businesses is preferred.
- Excellent communication skills.
- Good reporting skills.
- Excellent knowledge of Arabic and English languages.

## **How to Apply**

- Deadline to submit CV: February 24, 2023
- Interested candidates should send their CV to: [info@food-heritage.org](mailto:info@food-heritage.org)